

# Community Agreements

At Primitive Pursuits we strive to provide meaningful, safe, fun programs for kids. We do our best to support kids' physical, mental, and emotional needs in a variety of challenging and exciting environments. In order to do this well, all staff and participants need to understand and agree to some basic community agreements. Community Agreements are given to families before the program begins. Caregivers are asked to share and discuss these with their child before the first day of the program.

## 1. Respect each other and each other's property.

- Be kind, in word and action. Name calling, swearing, put downs, and threatening language/motions are not acceptable.
- Keep your hands to yourself -- unless part of an activity, keep respectful space between you and other participants, as well as their property.
- Enjoy each other and the experience!

## 2. Respect yourself

- Stay with your group and respect additional guidelines given by instructors.
- Do not engage in activities that could injure yourself or others.
- Ask for what you need -- be clear about what that is and then let an instructor or fellow participant know how they can help.
- Enjoy yourself and the experience!

## 3. Respect the Earth

- Take care of the land and our resources at 4-H acres and our other sites.
- Leave an area in as good or better condition than you found it. Be sure to put all food packaging back in your packs to be carried out with you each day.
- Enjoy the earth and the experience!

## Consequences for Breaking Community Agreements

**1st chance:** Participant will have a reminder from their Instructor and will give the participant an opportunity to ask questions and learn more about the community agreements. The instructor will inform the participant's caregiver of the behavior.

**2nd chance:** Instructor will let the participant know that their actions aren't meeting the behavioral expectations. The instructor may call the participant's caregiver and ask them to come and pick up the participant early from the program. Participation Agreement may be created.

**3rd chance:** The Instructor will call the participant's caregiver and ask them to come and pick them up from the program early. The participant will not be able to attend the program until a Participation Agreement has been signed outlying the expectations of the program. Instructor may ask to have a meeting with Primitive Pursuits staff and the participant's caregiver to discuss behavior in future situations in order to meet the Primitive Pursuits Community Agreements. Participant may be removed from the program if behavior continues after Participation Agreement is signed. No refund will be given.

---